

Sibiu Innovation Days

06-07 November, Sibiu - RO





EMERGING DISRUPTIVE TECHNOLOGIES: Balancing Innovation, Risks, and Societal Impact



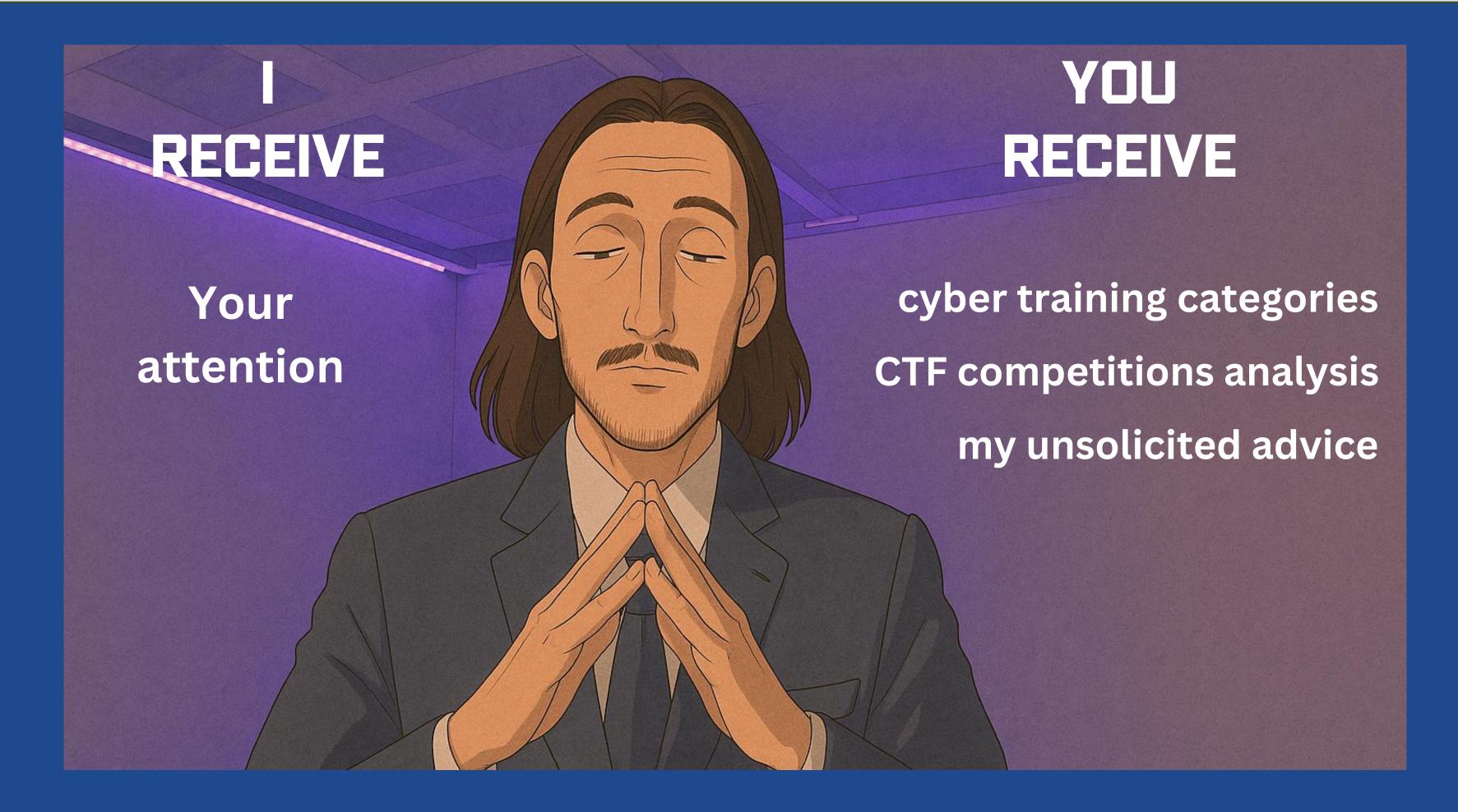


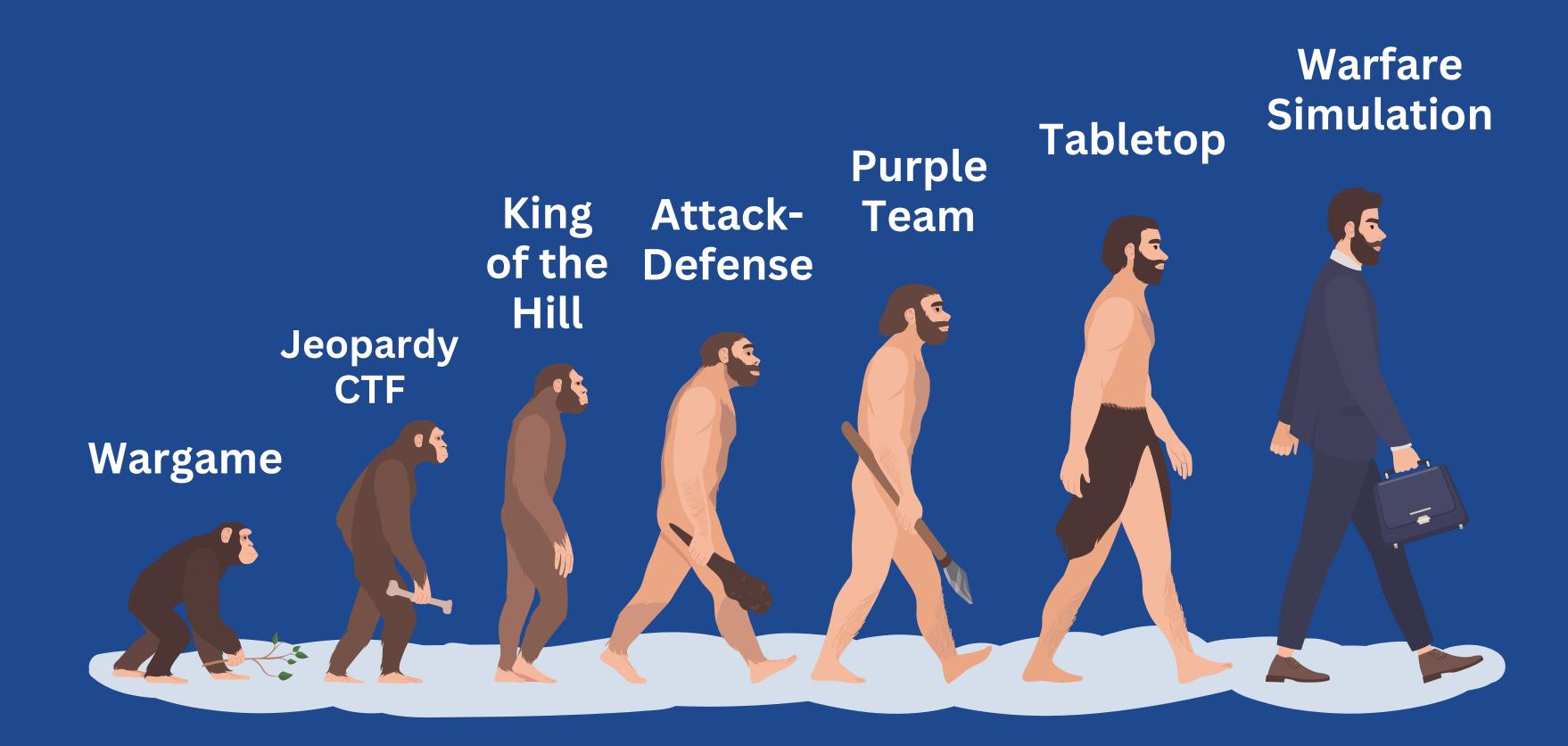


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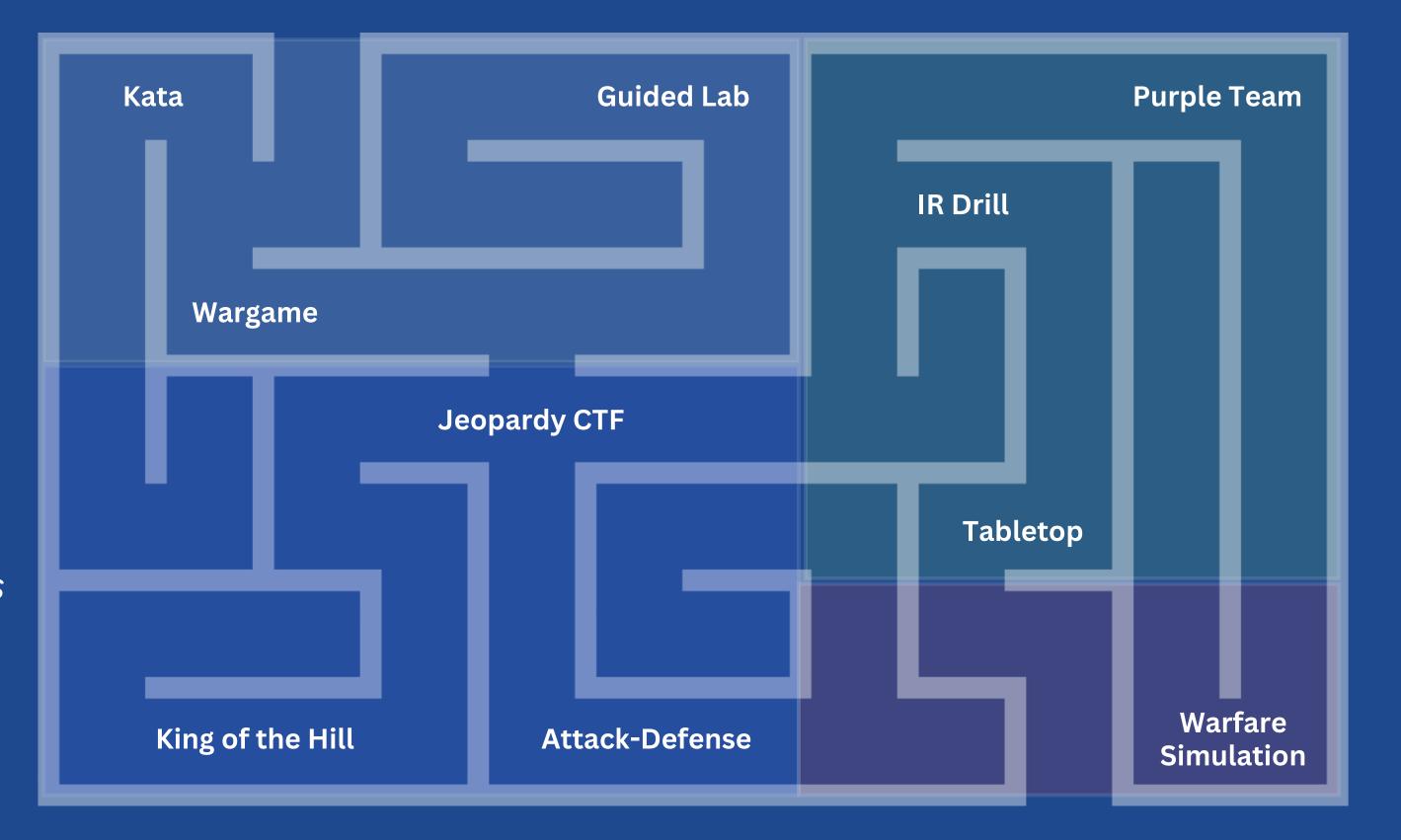
Evidence-Based Cyber Education: CTFs, Labs, and Real-World Readiness





self paced, individual

scheduled competitions



team drills, noncompetitive

large scale exercise

0. Template

- (i) Outcome
- Session flow
 - ? What it is
- Problem solved
- Who it's for
- Feedback

Upsides

Downsides

0. Template



Teamwork





















Preparation:



Execution:



Verify:

1. Kata

a method, not a platform

i Make critical actions automatic



? Short, fixed drill + repeat

🛆 Slow, error-prone tasks

New analysts; teams standardizing

Instant feedback → checklist + time

Fast measurable gains

Self-paced

Guided

Narrow scopeCan be roteLow creativity













1. Kata



Teamwork



Difficulty



Setup



Realism



Ops-Pressure





Preparation: same day



Execution: 10-20 mins



Verify: time, errors, completeness













2.1. Wargame - Offensive

i Attack fluency through discovery

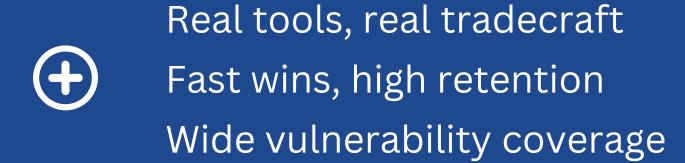


? Unguided target; unknown path to flag

Bridge theory to hands-on exploitation

Aspiring pentesters / red teamers

Instant → flag/proof + timer



Contrived bugs; habit risk

Solo mode; weak teamwork

Low ops/process realism





















2.1. Wargame - Offensive



Teamwork



Difficulty















Preparation: 1-7 days



Execution: 30-120 min per target



Verify: flag + writeup + time-to-exploit





















2.2. Wargame - Defensive

Investigation-to-explanation mastery

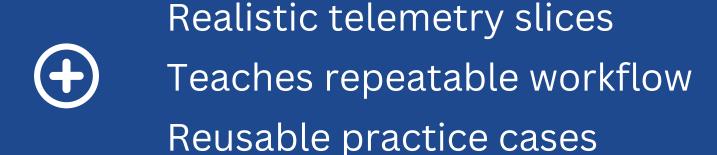


Self-paced artifact case (logs/pcap/mem)

Turn data into evidence fast

SOC analysts • Threat hunters • DFIR juniors

Instant • rubric/answer key



Dataset overfit risk Low urgency/pressure Tool tunnel vision

















2.2. Wargame - Defensive



Teamwork



Difficulty













Preparation: 1-7 days



Execution: 30-120 min per target



Verify: IOC validation + time to finding















Cybersecurity training categories 3. Guided Labs

i Structured skill build, safely

Read → Do step → Check → Repeat

? Step-by-step labs with checks/hints

First-contact ambiguity and fear

New learners • cross-trainers • onboarding

Instant • lab grader / hints

Clear path, low friction

Safe mistakes, quick retries

Measurable progress

Over-guidance risk

Shallow real-world transfer

Predictable tasks













3. Guided Labs



Teamwork



Difficulty



🐯 Setup











Preparation: 1-14 days



Execution: 15-90 min per lab



Verify: lab pass + reflection + no-hints rerun













Cybersecurity training categories 4. Jeopardy CTF

Breadth, research, fast problem-solving

Pick -> Research -> Analyze -> Solve -> Flag

Timed board of independent challenges

Wide exposure; safe failure; shared learning

Students • self-learners • teams • recruiters

Instant • scoreboard/flags

High engagement, scalable Strong write-ups culture Great for recruiting

Low operations realism Puzzle drift from reality Uneven difficulty spikes











































Cybersecurity training categories 4. Jeopardy CTF



Teamwork















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Preparation: 1-3 months



Execution: 5-48 hours



Verify: points + writeup + anitcheat









































Cybersecurity training categories 5. King of the Hill

i Live hardening under contention

Seize → Stabilize → Monitor → Defend

? Shared host; hold control with uptime

🗥 Prioritization and ownership under pressure

Red/blue hybrids • SRE/SOC pairs • pre-A/D

Minutes • health checks / control score

Real-time pressure, real fixes

Service-focused hardening

Clear, fast scoring

Degenerate tactics risk

Chaotic without roles

Shallow process depth







Cybersecurity training categories 5. King of the Hill



Teamwork





Difficulty





Setup





Realism





Ops-Pressure





Preparation: 2-4 months



Execution: 1-3 hours



Verify: Control time + uptime; change log; eviction proofs







6. Attack-Defense

a.k.a. Red Team vs. Blue Team

i Execute while under active attack

Detect → Patch → Attack → Automate

? Run services; defend uptime; exploit peers

🗥 Resilience, triage, prioritization under fire

Red+Blue+Purple+AppSec

Minutes • scorebot ticks (uptime + captures)

Uptime-first decision making
Real patch-and-protect

Offense informs defense

Scoring can skew behavior

Noisy "dirty" tactics risk

Host/service bias, not enterprise











6. Attack-Defense



Teamwork





Difficulty





Setup





Realism









Preparation: 3-5 months



Execution: 4-12 hours



Verify: Uptime curve + capture log + patch diffs + incident notes











7. Incident Response Drill

Execute IR playbooks under time

Alert → Investigate → Contain → Report

Facilitated team drill on your tools

From docs to habit; smoother handoffs

SOC, IR lead, SRE/IT, manager

Minutes • alerts + facilitator

Real telemetry, real tools Repeatable, targeted practice Better comms and handoffs

Alert whack-a-mole risk Tooling/vendor bias Limited red creativity















7. Incident Response Drill



Teamwork





Difficulty





Setup





Realism





Ops-Pressure





Preparation: 2-4 weeks



Execution: 1-3 hours



Verify: IR timeline containment evidence updated rule/playbook comms log time-to-detect/contain

















8. Purple-Team Exercise

Close detection gaps fast



Red runs TTPs; Blue tunes detections live

Findings → fixes with evidence

SOC/IR leads • Red team

Minutes-hours • detection hits + logs

Evidence-driven improvement Shared attack-defense context Repeatable, scoped sprints

Demo theater risk Scope creep/fatigue Needs disciplined tracking















8. Purple-Team Exercise



Teamwork





Difficulty





Setup





Realism









Preparation: 1-2 months



Execution: 1-5 days



Verify: Rule/config diffs before/after hits ATT&CK mapping evidence screenshots















9. Tabletop

Align roles, decisions, messaging



Prepared incident discussion → no keyboards

Confusion on ownership and escalation

Exec/Legal/PR/IT/Sec leads

Minutes • facilitator outcomes

Clear ownership and paths Low cost, fast cadence Cross-functional alignment

Talk-only risk Vague answers without prep No technical skill gain





Cybersecurity training categories 9. Tabletop



Teamwork





Difficulty





Setup





Realism



Ops-Pressure





Preparation: 1-3 weeks



Execution: 1-3 hours



Verify: Decision log owners/deadlines comms drafts









10. Cyber warfare simulation

a.k.a. Cyber Defense Exercise (CDX) or Live-Fire



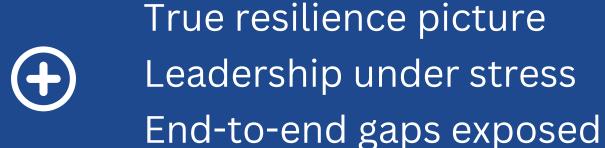






Whole org + partners/regulators

Minutes-hours • composite scoring/injects



Heavy prep and staffing

Safety/scope management

Hard to repeat often















10. Cyber warfare simulation



Teamwork



Difficulty



Setup



Realism



Ops-Pressure













Preparation: 3–12 months



Execution: 4-12 days



Verify: After-action report (AAR)

prioritized fixes

policy/process changes















Evidence-Based Cyber Education: CTFs, Labs, and Real-World Readiness

FORMAT	оитсоме	WHEN TO USE	TEAMWORK	DIFFICULTY	SETUP	REALISM	OPS	PREP	EXECUTION	PROOF
Katas	actions become automatic	onboarding; fix slow step	1	2	1	3	2	1 day	10-20 min	filled template, trendline
Wargame (Offsensive)	discovery to exploit fluency	solo, enumeration, learn exploits, tool fluency	1	4	2	2	1	1-7 days	30-120 min	flag + writeup
Wargame (Defensive)	investigate to explain fluency	solo, investigation, DFIR, evidence writing	1	4	2	2	1	1-7 days	30-120 min	IOC list + narrative
Guided Labs	safe, structured skill build	first exposure, curriculum track	2	2	2	3	2	1-14 days	15-90 min	lab pass + reflection
Jeopardy CTF	breadth & research discipline	community, recruiting, benchmark	3	4	4	3	2	1-3 months	5-48 hours	flag + writeup
King of the Hill	seize, stabilize, monitor, defend	prioritize under pressure, exploit and monitor	4	3	2	2	3	2-4 months	1-3 hours	hold time + uptime
Attack-Defense	detect, patch, attack, automate	exploit under attack, patch and automate	4	4	3	4	4	3-5 months	1-12 hours	uptime + captures + patches
IR Drill	playbook under time	playbook reps, handoffs, coach comms	4	3	2	4	4	2-4 weeks	1-3 hours	IR timeline + updated rule
Purple Team	close detection gaps fast	close gaps fast, prove detection, share context	4	3	2	4	5	1-2 months	1-5 days	before/after hits + evidence
Tabletop	decision & directions aligned	align roles, test decision, practice messaging	5	1	1	3	4	1-3 weeks	1-3 hours	decision log + owners
Live-Fire	end-to-end org validation	end-to-end, stress management, cross- stakeholder	5	5	5	5	5	3-12 months	4-12 days	AAR + fixes

Thank you















